

Do you have what it takes to become a board member?

Join the Smart Energy GB mentoring scheme

Do you think you have the skills to become a board member in the future? Smart Energy GB (SEGB), the not-for-profit campaigning organisation, is running an industry-wide programme to identify future sector leaders from diverse backgrounds to be part of a two-way mentoring programme with SEGB board members. This will cover the traditional mentoring relationship plus an opportunity for mentees to influence through 'upward' feedback. Future leaders will be paired with an SEGB board member, for a mentoring relationship lasting one year (approximately).

Who are we looking for?

In terms of professional experience, we're looking for individuals who work for an energy supplier and are aspiring to fulfil a board-level role in the not-too-distant future. You may already be a director or senior manager or leading a team of people. Your job title isn't as important as your skills and experience that demonstrate your potential to become a board member. As this scheme is about diversity, personal experience is key too.

In short, we're looking for people who can demonstrate that they:

- work for an energy supplier
- have lived experience of at least one diversity characteristic
- have the skills to indicate that you could be a leader of tomorrow
- have an appreciation of the smart meter rollout and SEGB's role within it

Professional experience of strategy/insight, marketing and communications would also be beneficial.



What can you expect from your mentor?

As a mentee, you will be allocated one mentor and have meetings with them to discuss career development and relevant professional experience, while also learning about the operations of boards and experiencing the SEGB board in action. The reverse mentoring aspect is that mentors are also asked to actively engage with, and learn from, the lived experience of their mentees. Guidance on mentor conversations will be provided by the SEGB People Team.

What is the mentee experience?

- regular meetings and support from their mentor (approximately 6 meetings per year)
- meeting/induction on SEGB board make up and responsibilities
- attendance at one board meeting
- opportunity to provide feedback on the experience at the end of the year

The mentee-mentor relationship can continue beyond one year if both parties agree.

What is the next step?

If you are interested in registering your interest in the scheme, please send your CV and covering letter to iwanttojoin@smartenergyGB.org

Find out more about Smart Energy GB at: [smartenergyGB.org](https://www.smartenergyGB.org)